JFM focus THE POWER OF PHILANTHROPY TEVET 5784 | WINTER 2023

SAFETY FIRST

INITIAL GRANT FOR COMMUNITY SECURITY AND PEACE OF MIND

The global Jewish community is currently facing an unprecedented moment in its history, precipitated by the tragic events that unfolded on October 7, 2023, sending shockwaves around the world. The resulting images, videos, and stories depicted a horrifying reality that is difficult to comprehend.

In the aftermath of the attack, violence

has persisted in Israel, prompting the Jewish Federation of Winnipeg to take action. With the support of 855 donors, including many Jewish Foundation of Manitoba donors, the Federation raised \$3.5 million for their Israel Emergency Fund. This fund aims to provide crucial support to the affected people in Israel.

The repercussions of the attack have extended

far beyond the borders of Israel. It fueled

"We are seeing the fallout from the atrocities that took place reach all over the world. Our community in Winnipeg is no different," explains John Diamond, JFM CEO. "It is incumbent upon the JFM to aid in the safety of those around us. There is no room in our community for people to feel unsafe in their homes, offices, and schools."

In the past month, we have seen increased

"In response, the JFM has sent an initial \$29,000 emergency grant to the Jewish Federation to address security issues and needs for Jewish organizations in Manitoba.

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police presence and additional security measures being taken by Jewish organizations in our province to maintain a safe living situation.

"This first grant looked at the immediate needs of Jewish people around us. Our friends and our families need to feel safe," explains Diamond. "Next, we

a rise in antisemitism worldwide, touching communities in every city and leaving many with a deep sense of unease.

In response, the JFM has sent an initial \$29,000 emergency grant to the Jewish Federation to address security issues and needs for Jewish organizations in Manitoba.

This grant is not exclusive to Federation agencies but is a source of aid for any Jewish organization facing security concerns.

will examine what issues arise as we move forward. This is not a week-long issue; this is not a month-long issue. We have to look at the future and plan long-term."

Looking ahead, the Jewish community in Manitoba, as well as in Israel, will continue to assess the evolving situation. Plans are being made to address the community's most pressing needs, both in the short and long term, recognizing the ongoing challenges and uncertainties Jewish people face at home and abroad.



MAKING A DIFFERENCE

The JFM provides many grants to organizations throughout our province. These photos are a few submissions from grant recipients who have seen their projects become reality over the last few years. They provide a captivating glimpse into the impact of passion and support. Through these photos, witness diverse projects transforming lives.

1. Chai Folk Ensemble – Pictured is "A Great Light," a performance showcasing their sixth studio album.

2. Saul and Claribel Simkin Centre - Pictured is Bubbe's Corner - a space to bring Bubbes and children together for visiting time with family.

3. Ka Ni Kanichihk - Pictured is the first dig in their expansion of their space at 455 McDermot Avenue, and of Laverne Gervais offering tobacco to the land.

4. Manitoba Theatre for Young People -Pictured is "Cranked: The Remix," a spoken word and hip hop showing dealing with the brutal realities of addiction and drug culture.

5. Indigenous Family Centre – Pictured is "Parenting With Presence," a 6-week wellness group for mothers. With horses as their helpers, Parenting With Presence focuses on personal resilience, emotional awareness, and coping skills.

6. Gray Academy of Jewish Education -Pictured is their new Learning Lounge, a space providing bright, comfortable workspaces for students and community organizations.

7. Jewish Child and Family Service - Pictured is "Coffee, Pastry, and a Hug," an evening providing a safe space for Winnipeg Israeli women who have been impacted by the conflict in Israel.



MEANINGFUL **MILESTONES**

An endowment with the Jewish Foundation of Manitoba offers a lasting impact when considering charitable giving. Your initial gift grows over time, providing perpetual support for community needs.

For example, a fund established with the JFM in 2000 has generated a cumulative distribution from the past 22 years equal to the original gift, and the distribution will continue. Once a fund reaches this level, it pays for itself.

Community donors who establish a perpetual endowment at the JFM may do so with the confidence that their gift will be stewarded appropriately. The annual income earned from their endowment fund results from best investment practices by the Foundation's Investment Committee. The JFM also engages a professional investment advisor for oversight. The result is a predictable annual cash flow to community organizations.

"We know that there are many places where philanthropic people can give their support," says Foundation CEO John Diamond. "At other non-profits, the total amount of a person's donation can be seen immediately in the project they're helping to fund. Contributions to an endowment fund are done with patience and the knowledge that their support builds slowly over time."

Foundation's commitment The to distribution spans endowments of all sizes, from \$100 to \$10 million, each eventually achieving cumulative distributions equal to their original gifts. Regardless of the amount, every fund contributes to the community's well-being for generations.

"One of the things that is so beautiful about contributing to a Foundation, in any capacity that you can, is that it will be helping for the long term," says Diamond. "A gift made in 2023 will still generate distribution for the community in 2033, 2043, and 2093. No matter the size, it will still add up, always."

Endowment funds encourage a culture of philanthropy, motivating individuals and organizations to contribute to the betterment of our community by supporting causes they





care about.

Establishing an endowment fund ensures that the money people choose to invest in the community will help organizations that need it beyond today. It keeps philanthropy on their minds and their family's minds year after year, reaffirming a culture of paying forward to future generations.

To create a fund and get started on your journey of supporting the future of our community, visit jewishfoundation.org/establish-a-fund or call our office at 204-477-4520.

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A LASTING IMPRESSION

A CONNECTION TO THE JEWISH COMMUNITY FOSTERED BY FRIENDSHIP

Originally from Regina, Dave Hill opened his legal practice in Winnipeg after spending part of his youth in Toronto and attending Dartmouth University.

Dave considered staying in the United States, but circumstances, particularly the end of the Vietnam War and immigration issues, brought him back to Winnipeg. He initially pursued law school but dropped out in his first year, unhappy with the experience. Ultimately, he was convinced to return for a second year, though his mindset remained. In his third year, however, his passion for litigation became the engine for his law career.

After completing his legal education, Dave joined Aikins MacAulay, where he honed his skills as a litigator until 1988, when he started his firm with Sherri Walsh, which became known as Hill Sokalski Walsh, as it is today.

Despite not being a Jewish community member, Dave established a Community Impact Fund at the Jewish Foundation of Manitoba in 2016. Since then, for eight consecutive years, he has made an annual contribution to his fund, showing his commitment to supporting a community outside his own. Why is that?

Over time, Dave developed deep connections with the Jewish community in

Winnipeg. He had played hockey and golf against several Jewish players, forming solid friendships. These relationships became instrumental in his career, as individuals like Mitchie Cohen, Joel Weinstein, Martin Freedman, and Marshall Rothstein supported him and sent him valuable clients, allowing his practice to flourish. In return, he now helps the Jewish community do so as well.

"These friends and colleagues I've made over time truly allowed me to get to where I am today," Hill says. "On top of that, I've always admired the resiliency of the Jewish Community. I can't imagine what it is like to be part of a group of people who have been persecuted for their entire existence."

Dave's sense of responsibility to give back and his appreciation for the broader community have led him to support various causes that he sees as essential for the community despite not being where he spends his time. For example, Hill has volunteered for and donated to the Winnipeg Football Club, including sitting on their Board of Directors, while admitting he is not a fan of CFL football.

"My mother always emphasized the importance of giving back to those in need," says Hill. "It's a passion I inherited from my mother. If you're in a position to give back, you should."



If you would like more information about how you can get involved or create your own endowment fund, please contact JFM offices at 204.477.7520.

REVITALIZING TRADITION

JFM GIVES COMMUNITY IMPACT GRANT

Congregation Shaarey Zedek, a cornerstone of our community since being built in 1952, is undergoing a significant transformation as part of its L'dor Va Dor campaign, which emphasizes the synagogue's commitment to future generations. This initiative, supported by major gifts, including a Jewish Community Grant from the JFM of \$500,000 paid over five years, is a testament to the community's dedication to creating a lasting legacy. Aesthetically, one notable change involves the opening up of the side of the building facing the river, allowing natural light to fill the space. In addition to the added vibrancy, there will now be a breathtaking view of the previously hidden river. the day when they can once again gather in a space that is not only rich in history but also poised for a vibrant and dynamic future.



Originally intending to refurbish the auditorium, the project has evolved into a comprehensive renovation that will honour the past and embrace the future.

"We found that the synagogue, relatively unchanged since the 1970s, was no longer meeting the needs of its modern community," explains Rena Secter Elbaze, Shaarey Zedek's Executive Director. "We decided we need an upgraded space that aligns with the dynamic programs we offer and makes our building a place where people want to celebrate their life milestones." In addition to aesthetic improvements, many practical ones are taking place, such as upgrading the audio-visual capabilities and conferencing facilities enhancing their ability to host events for people and organizations in the community.

"We also will be adding a new private daycare," explains Secter Elbaze. "The daycare will serve as an entry point for families in the community and increase our membership, getting new families engaged with the synagogue."

The renovations at Shaarey Zedek symbolize a harmonious blend of tradition and progress. As the shul prepares to open its doors to a new era, the community eagerly anticipates

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To all 2023 signers for participating in the



Mazel Toy to the 2023 class of Endowment Book of Life signers! Each of your commitments and foresight are essential to the longevity and enrichment of our community! Thank you for sharing your legacy with us.

Year after year, the importance of these individuals' commitment remains the same. Endowment Book of Life Signers will leave a financial and historical legacy to our community. Their commitment is a gift to our children, grandchildren, and all of our families' future generations.

We hope you will join us in 2024 when we celebrate both the '23 and '24 classes of signers in person. Details for that celebration will be available in the new year.

Below, you will find a short excerpt from each signer's story. We encourage you to read them all, then visit bookoflife.jewishfoundation.org to read them all in their entirety!

To read their full stories and over 800 Endowment Book of Life stories,

bookoflife.jewishfoundation.org



ELLIE KIVES IN MEMORY OF PHILIP KIVES

"Phil loved to watch his kids play tennis. He would make up an excuse and leave significant business meetings just to watch and cheer them on. Phil was so proud of his family, and he didn't want to miss a thing! He always said his family was his dream team and his greatest accomplishment."

bookoflife.jewishfoundation.org to read the whole story! "My name is Brenda Honigman and I am writing this "story" to pay tribute to and to honour my dad, Sam and my brother, Archie. My dad died in 1995 and my brother in 2021. We were very close and I miss them dearly."

"From Generation to Generation and Strength to Strength – L'dor Vador"

bookoflife.jewishfoundation.org to read the whole story!



Brenda Honigman in memory of Sam and Archie Honigman



DAVID WILDER

"My family has a long history of community involvement, which will continue for years to come. It is a remarkable inheritance that I am proud to pass down to my children and grandchildren with my gift to the Jewish Foundation."

bookoflife.jewishfoundation.org to read the whole story!

DR. SHARON GOSZER-TRITT AND DR. STEVEN TRITT

"What stands out most in the story of Sharon and Steven is their enduring love, unwavering commitment, and deep connection to each other. Their recent celebration of their 45th wedding anniversary is a testament to the strength of their bond and their shared life of purpose."

> bookoflife.jewishfoundation.org to read the whole story!





On behalf of the JFM Board of Directors and staff, Happy Hanukkah to you and your loved ones.

THERE IS STILL TIME LEFT TO GIVE THIS YEAR! If you would like to make a year-end gift to receive a 2023 tax receipt.

204.477.7520

WWW.JEWISHFOUNDATION.ORG

DEAR FRIENDS OF THE JFM

WE NEED YOUR HELP IN ADVOCATING FOR A CHANGE TO GOVERNMENT POLICY

We are writing to update you on recent operating amendments within the last two years by the federal government that present specific complex challenges to the operating environment for the JFM and other community and private foundations across Canada; as well as the front line charities directly delivering services to the community. During 2021, the charitable sector spent \$308 billion into the community. The federal government and the charitable sector generally work in concert to provide financial support and services to the community. However, recent changes introduced by the government through amendments to the Income Tax Act, significantly increase complexities to the operation of The JFM and other charities across Canada. Rather than working in concert, the federal government implemented these amendments even after receiving submissions from foundations and charities across Canada advocating alternative reasonable strategies to accomplish the government's objectives.

Therefore, this communication is a call to action to you as JFM constituents to understand the new potential operating environment for the charitable sector, and to please write to your MP voicing your concerns over these amendments which JFM would characterize as punitive. From 1964 to 2022 the JFM has distributed \$91 million to the community, now committing approximately \$7 million annually. It is our responsibility to steward your gifts today and for those community needs that come after us. We need to plan for reasonable growth for tomorrow. Growth is not merely for growth's sake; it represents increasing annual distributions and maintaining purchasing power to the community over the long term. The recent amendments by the government are an impediment to the JFM and other charities over the long term.

Increase to the Minimum Distribution Rate

The 2022 federal budget increased the minimum distribution rate from 3.5% to 5.0% commencing in 2023. This means that at the end of 2022 the annual minimum disbursements to other charities for 2023 must be \$7.4 million (previously at 3.5% -\$5.2 million) an increase of \$2.2 million within one year! During 2022 the JFM actually distributed \$5.7 million. This is because for decades, the JFM predominantly has distributed amounts greater than the minimum requirement. The JFM recognizes the vital and increasing needs of transferring cash to organizations to assist in funding their various objectives. Anecdotally during the market crash of 2008, when the JFM technically did not have to distribute a dollar, (and several foundations across Canada did not distribute), it still delivered a full annual distribution. This reflects the priority we place on providing consistent and stable annual distributions.

special interest groups demanding the perceived "distribution deficit" in Canada be addressed. Some groups were advocating for an increase in the minimum distribution quota to 10%! While the JFM, along with its colleagues across Canada were open to dialogue to consider all options on this topic, the government acted without really considering with sufficient weight the low return environment at the time its decision was made.

Today, expected long-term investment 20-year returns have improved incrementally to 6.4% for the JFM's portfolio. However, a minimum 8.5% annual return is required to maintain the purchasing power of endowments and annual distributions in today's market environment. This would require assumption of considerable incremental risk in the asset mix of the JFM's portfolio, with allocations to highly volatile (and illiquid) assets such as private equity or other esoteric assets. Such allocations and associated risk is not appropriate for a community foundation the size of the JFM or its constituents. The current value of the professionally managed investment portfolio is \$150.0M. Under the current asset mix that value is expected to drop to \$141.2M (if there were no further donations). Correspondingly the forecasted annual distribution commitments of \$7.0M in 2043 would be worth about \$4.8M in 2023 dollars. To exacerbate matters, the current inflationary environment is perpetuating doubledigit increases by the JFM's major vendors ranging from ongoing operating software, cyber security & technical support, to professional fees and insurance.

In conclusion, the new minimum distribution rate of 5.0% is not sustainable within the current asset mix over the long term under current market conditions and will eventually result in the liquidation of contributed capital – for most community foundations in Canada.

Changes to the Alternative Minimum Tax (AMT)

The 2023 Federal budget proposes amendments commencing in 2024 to the AMT regime which are intended to "broaden the base of high-income individual taxpayers that should be subject to alternative minimum tax through denial of certain tax deductions, the reductions of non-refundable tax credits and an increase in the AMT tax rate."

• Only 50% of non-refundable tax credits will be included to reduce the AMT calculation (previously 100% was included to reduce the AMT tax

wealthy Canadians pay their fair share of taxes. However, even if the impact of the AMT changes (conservatively) amount to a 5% reduction in overall donations, charitable sector revenues will decline by \$500+ billion.

Charitable donations are in a unique category because they represent neither personal consumables or wealth-enabling expenditures. This is in comparison to tax deductions and tax credits that are considered preferential by the government such as the personal amount, medical expenses and childcare expenses (etc.) which represent personal consumption expenditures. In conclusion, we can't summarize it any better than the Canadian Association of Gift Planners...

By restricting access to full donation tax credits in the AMT system speaks to a false narrative that Canadian individual taxpayers who make altruistic decisions to support charities are somehow enriching themselves by claiming a donation tax credit. Any claw back of the charitable donation tax credit, in the regular income tax system or under the AMT regime undermines the federal government's long-standing policy to support the work of the charitable sector through its tax policy and disrupts private wealth transfer to charity in Canada.

We don't know with certainty the degree the new AMT proposals will impact high-value donations; historically transformational donations represent approximately 35% of total charitable gifts. It would not be unreasonable to assume that as much as one-third of the \$11.8 billion of annual charitable giving by Canadians would be negatively impacted.

Please ask your MP to present your position to Parliament to:

1. Amend the minimum disbursement quota from 5.0% to 3.5%;

2. Amend the new Alternative Minimum Tax regime to include 100% of donation tax credits and apply a capital gains inclusion rate of 0%;

For simplicity, please include this letter with your covering letter. *If you would like to do so online please visit www.jewishfoundation. org/policychallenges for a listing of MP email addresses.*

In conclusion, the purpose of this letter was twofold. To provide awareness regarding recent

While a mandated increase in annual minimum distribution to organizations may appear to be a "good thing", it is not sustainable over the long term. The government has always indicated (going back to the last change in 2004) that when the minimum distribution rate is reviewed, the government would prioritize the current investment environment as a priority consideration. At the time of this amendment in 2022, the long-term median portfolio return for the JFM was 5.3%. The annual cost of distribution and operations was 5.7%. This net deficit does not even speak to inflation. Instead, the government bowed to politics by appeasing to advocates of

calculation)

• 30% of capital gains from donations of publicly listed securities will now be included in the AMT calculation (previously 0% of capital gains were included)

• Although the increase in the exemption of taxable income from \$40,000 to \$173,000 appears to be a "positive" for taxpayers; the proposed increase to the federal capital gains tax rate is from 16.5% to 20.5%. This 4% increase in the tax rate is equivalent to a "back door" increase in the capital gains inclusion rate to approx. 62%.

These AMT amendments will reduce the financial incentive for high income individuals to make large transformational gifts to charities. Transformational gifts are philanthropic commitments that can positively change the trajectory of a program, project or even an entire organization. The JFM support's the government's efforts to ensure that material changes in government policy that may impede annual distribution and growth of foundations and charities over the long term. To request that community members contact their respective MPs and MLAs to share your concerns.

Rest assured that the Board of Directors and management are keeping apprised and updated on these matters. As well other major advocacy groups for the charitable sector such as Imagine Canada, the Canadian Association of Gift Planners and the Canadian Bar Association are currently advocating in similar fashion to Ottawa.

Ultimately, no matter what the income tax and operating policies set by the government, the Jewish Foundation will steward the community's assets in a sufficient and appropriate manner with a view to both today and tomorrow.

If you wish to discuss further or require further information, please don't hesitate to contact JFM offices at 204-477-7520.

Jewish Community Impact Grants

In Fall 2023, the Board of Directors of the Jewish Foundation of Manitoba approved the following Jewish Community impact grants.

Asper Jewish Community Campus of Winnipeg - \$52,385 Funding was provided for the removal and replacement of approximately 1,240 square feet of green rubber flooring in the free-weight workout area of the Rady JCC, and to refinish the natural wood floors in the Big Gym and Aerobics studio.

B'nai Brith Canada - Midwest Region -

\$2,000 Support was provided to help B'nai Brith Canada and Jewish Child and Family Services team up to distribute kosher food bags to 100 underprivileged Jewish households in Winnipeg for Chanukah. These bags include essential groceries and special holiday items, aiming to ease their financial burden while preserving the holiday spirit.

B'nai Brith Jewish Community Camp -

\$90,000 Funding was provided to upgrade their dining hall with mechanical air conditioning and filtration to address the climate crisis. This upgrade is essential for providing a safe space for campers and staff to escape extreme heat and smoke, especially during severe weather conditions.

Brock Corydon School - \$30,000 (multi-year)

Funding was provided to enhance the Hebrew Bilingual curriculum through books, programs, and online resources. Additionally, some funds will be allocated for cultural celebrations, enriching students' cultural and Jewish identity.

Camp Massad of Manitoba - \$32,712

Funding was provided to replace and upgrade essential kitchen equipment, ensuring efficient food preparation and providing nutritious meals for campers.

Chai Folk Arts Council - \$25,000

Support was provided for Chai's fundraising campaign in Fall 2023 in preparation for its 60th anniversary. With a goal of raising \$1 million, the campaign will support their 5-year Strategic Plan, focusing on growing the endowment fund at JFM.

Chevra Mishnayes Synagogue - \$3,800

Funding was provided to purchase an AED device, provide training for its use, acquire a portable emergency oxygen therapy kit, and offer First Aid and CPR certification to board members and key congregants.

Congregation Etz Chayim - \$34,000

Funding was provided to convert 23 traditional memorial boards with 5,000+ plaques in the synagogue to a digital touchscreen.

Gwen Secter Creative Living Centre -

\$12,000 Funding was provided to enable the purchase of new, updated equipment for better online and virtual experiences.

Gwen Secter Creative Living Centre -

\$2,040 Funding was provided for mashgiah services at Gwen Secter Creative Living Centre's Kosher Kitchen.

Jewish Child and Family Service - \$35,000

Funding was provided for Mental Health and Addictions Programming, focusing on various forms of addiction. The project includes individual and family counseling, support groups, and addiction awareness initiatives, expanding their capacity to help more individuals, families, and community members.

Jewish Child and Family Service - \$30,000 Funding was provided for "Strengthening Jewish Life Competency." The project aims to enhance Judaic elements in Mental Health and Addictions programming while increasing cultural and spiritual awareness among JCFS staff, including front-line and leadership.

Jewish Heritage Centre of Western Canada

- *\$19,000* Funding was provided for an exhibit showcasing women's vital roles in the evolution of Jewish communal life in Winnipeg.

Saul & Claribel Simkin Centre - \$99,000

(multi-year) Support was provided for "Rady on the Road," which brings diverse activities to Residents, keeping them engaged in the community without the need to travel.

Saul & Claribel Simkin Centre - \$13,165

Funding was provided for a Nu-Step T5 Recumbent Cross Trainer, to offer the benefits of life-transforming exercise to residents. The T5 offers safe, effective, and adaptive exercise.

Shalom Residences - \$11,780

Funding was provided to renovate a residential bathroom to meet the specific needs of 5 Jewish individuals with intellectual disabilities. The focus is on improving accessibility, safety, and comfort to create a supportive environment for them.

Winnipeg Jewish Theatre - \$15,000

Funding was provided for "Address Unknown" by Kathrine Kressmann Taylor, exploring the impact of Nazi infiltration on a friendship during a politically charged era. The production includes 8 public performances and 4 school matinees.

Community Impact Grants

In Fall 2023, the Board of Directors of the Jewish Foundation of Manitoba approved the following Community Impact grants. These grants are available to registered charities in Manitoba and fund projects within Manitoba.

Agape Table Inc. - \$50,000

Support was provided to a \$7.5 million capital campaign aimed to create a permanent home. A building has been purchased for expansion, allowing for a more comprehensive program with ample dining, storage, and resource space.

Manitoba League of Persons with Disphilities Inc. - \$3,300 Funding w

Disabilities Inc. - \$3,300 Funding was provided for "Creative Conversations About Disability," a project fostering dialogue among artists, performers, and people with disabilities, exploring challenges faced by disability communities. Through collaborative discussions, artists will create new works reflecting lived experiences.

Additional Theory Construction Develop

Newcomer Employment & Education Development Services - \$8,000

Funding was provided to help give free hot meals and snacks to newcomer children and youth, promoting healthy eating habits and providing essential support to families facing financial barriers in participating in programs.

West Broadway Development Corporation

Board of Directors Officers/Executive Dr. Bonnie Cham CHAIR Dan Blankstein VICE-CHAIR Bruce Caplan TREASURER Dafna Shore MEMBER-AT-LARGE

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provided to help revitalize the Emergency Department to align with best practices and scientific advances, enhancing patient care. The project aims to reduce wait times, improve patient experience, safety, and privacy, and enhance overall care.

Genesis Arts Community - \$3,000

Children's Hospital Foundation of

Manitoba - \$50,000 Funding was

Funding was provided for essential items, such as safe mylar mirrors, to ensure student success.

Health Sciences Centre Foundation

- **\$50,000** Funding was provided for "Operation Excellence," aiming to reduce provincial diagnostic and surgical wait lists by expanding surgical capacity, acquiring diagnostic and surgical equipment, and incorporating minimally invasive technology.

Manitoba Theatre for Young People -

\$4,735 Funding was provided for "The Problem with Pink," a co-production from Quebec and France, exploring identity, friendship, and gender roles through conversations among four friends. The show will be offered in both French and English, engaging youth ages 8+.

Neighbors Mission for Kids/Youth Enrichment Program Inc. - \$9,000 Funding was provided for "Empowering Youth: Building Stronger Communities," a program that empowers young individuals through structured activities, mentorship, and skill-building. It fosters personal growth, leadership, and community engagement. - \$5,000 Funding was provided to ensure
West Broadway's seniors have healthy food access along with educational and social opportunities for the vulnerable senior population.

To learn more about JFM grants and the application process, visit www.jewishfoundation.org or contact Marla Aronovitch, Director of Operations & Grants, at: maronovitch@jewishfoundation.org or 204.477.7520 or toll-free from the US/Canada at 1.855.284.1918. Jennifer Wood MANAGER OF INFORMATION TECHNOLOGY_____

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